

## Senior Pastor Overview

We are looking for a God-called Christian pastor who can lead our church into the future with conviction, vision, and humility. An ideal candidate will: live in the community, have experience leading other churches of our size, demographic makeup, and doctrinal commitments. This candidate will also be an engaging, biblically faithful teacher who can relate to people of different ethnic, socio-economic, and generational backgrounds.

### RESPONSIBILITIES:

- Serve as the spiritual leader of the Church.
- Work with the Worship Leader to plan the worship services of the Church.
- Provide overall vision for the direction of the ministry. (Jesus sets the vision -we as a Church follow it)
- Operate as the Church's primary Bible teacher and preacher, responsible for the regular Bible teaching ministry of the Church.
- With the support of the elders, serve as the overseer for day-to-day operations of the Church staff.
- Conduct weddings, funerals, and baptisms according to the doctrinal commitments of our Church as needed. Inform Church secretary of those who need to be added to the members/baptism book. Keep personal log of baptisms and those who join the Church.
- Spend an appropriate amount of time in study and prayer in preparation for teaching opportunities.
- Serve as a leader by example in personal discipleship, stewardship, evangelism, and missions.
- Meet with the Church's board on a regular basis to report on the spiritual, organizational, and financial health of the congregation.
- Develop relationships with other Churches and organizations in our community consistent with our Church's mission and values.
- When needed, provide biblical counsel to members and friends of the Church on how to live biblically faithful lives.
- Co-ordinate the weekly Lord's Supper/Communion with elders.
- Serve as an elder and ex-officio member of all Church committees and teams.
- Ensure ongoing ministry to homebound and nursing home Church members.
- Work with the Elders to lead all staff retreats and leadership development.

- Other duties as assigned and as they arise.

## **SENIOR PASTOR CONSIDERATIONS:**

- B.A. in Bible or master's degree preferred.
- Prefer 3 years of pastoral ministry experience but would be open to experience level.
- Experience in and demonstrated proclivity toward leadership.
- Commitment to serve within the Church's current doctrinal heritage and develop local Church partnerships.
- Understanding of and willingness to minister within the Church's statement of beliefs.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).
- Experience managing teams in either the Church or business world.
- Willingness to use technology to help the Church further it's ministry goals.
- Able to speak the truth in love and deal wisely with conflicts amongst the staff and the broader Church.
- A calling to pastoral ministry

Salary range \$55,000 to \$75,000.

## **CONTACT INFORMATION:**

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